

## ASSISTANT SUPERINTENDENT

# KEVIN PECK

### QUALIFICATIONS

- Twelve years of experience at a traditional family-oriented private country club
- Proven ability to lead staff and provide 27 holes of outstanding course playing conditions
- Advanced construction knowledge of renovation to greens, tees, fairways, and bunkers
- Known to think outside the box and problem solve adversity on a daily basis

### PROFESSIONAL EXPERIENCE

#### COUNTRY CLUB OF DETROIT SENIOR GOLF COURSE ASSISTANT SUPERINTENDENT

GROSSE POINTE FARMS, MI  
2014-PRESENT

- Thorough understanding of interdepartmental relationships and clear communication
- Skilled use of soil testing and the ability to develop a sound agronomic program
- Aided in project management during construction of a new short game practice facility
- Developed long-range plan to renovate 71 bunkers by converting grass varieties to Turf-Type Tall Fescue for improve drought tolerance and installed drip irrigation to reduce water usage
- Reduced tree pruning operating expenses by \$50,000 annually by performing task in house with aerial lift
- Work in conjunction with superintendent to develop budgets and establish monthly goals
- Responsible for staff recruitment, scheduling, training, and payroll for 30 team members
- Headed course enhancement project removing greenside bunkers on four holes and created two acres of approach bail-out area for extended playability options using in-house nursery turf and saving \$30,000 in sod
- Co-creator and active committee member of a club-wide Employee of the Month/Year program to help encourage team members to go above and beyond
- Integral in the planning and execution of tournament conditioning for the 2021 U.S. Senior Amateur Championship

#### COUNTRY CLUB OF DETROIT ASSISTANT SUPERINTENDENT

GROSSE POINTE FARMS, MI  
2010-2014

- Gained construction experience for USGA specification greens, sand based tees, fairway re-grassing, and Klingstone bunker liner application during 2010 renovation
- Performed 500+ tree removals to increase sun light quality for turf and restore property layout
- Strengthened organization skills following a maintenance facility fire by maximizing new building layouts to improve efficiency
- Completed all fertilizer and pesticide applications, while keeping accurate records and inventory
- Systematically installed drainage tile throughout golf course to improve post rain event playability
- Troubleshoot and repair irrigation satellite electrical issues

#### BALTIMORE COUNTRY CLUB INTERNSHIP

LUTHERVILLE, MD  
2009

- Gained valuable knowledge in delivering excellent course conditions and a complete golf experience
- Acquired insight into environmental practices like integrated pest management for chemical/fertilizer applications.

## EDUCATION & AFFILIATIONS

### MICHIGAN STATE UNIVERSITY

#### B.S. in Crop and Soil Sciences – Turfgrass Management

Two-time recipient of the Frances M. Osterman scholarship

EAST LANSING, MI

### MICHIGAN CERTIFIED PESTICIDE APPLICATOR SINCE 2008

### GOLF COURSE SUPERINTENDENTS ASSOCIATION OF AMERICA

GCSAA Education Conference - 2012-2019, contributing to a continuous education

### MICHIGAN GOLF COURSE SUPERINTENDENTS ASSOCIATION

Member of the Michigan Assistant Superintendent Committee

## TOURNAMENTS & DEVELOPMENT

**2021 U.S. Senior Amateur Championship** - Country Club of Detroit

**2019 PGA Rocket Mortgage Classic** – Detroit Golf Club (Volunteer)

**2018 MI Amateur Championship** - Country Club of Detroit

**2016 U.S. Amateur Championship** - Oakland Hills Country Club (Volunteer)

**2015 U.S. Amateur Championship** - Olympia Fields Country Club (Volunteer)

**John Deere Green Start Academy** - 2013 leadership and development program for top 50 assistants in U.S.